

JOB DESCRIPTION

Registered Nurse

Responsible to: Clinical Hub Lead Nurse

As a Hilton Nursing Partner you will support the service of “Home to Decide”. This service sees patients that have been in the hospital for a long period of time and are on the verge of needing possibly residential home placements. Pathways are created to enable them to come home and decide with us (over a two week period) and social services whether things can work at home and allows them time to settle within their own environment.

As a Registered Nurse, your role will be to assess the patient within the Hospital environment, co-ordinator pathways and communicate with all partners, including family members. Working with a team of Personal Nursing Assistants, direction will be provided to provide daily care with the view to reduce activity over the two week period.

Hilton’s Registered Nurses work within a professional team to maximise a positive and supportive outcome to each patient safely and within the limitations of our regulative obligations.

Tasks include:

- Undertaking assessments on the patient while in the Hospital environment
- Communicate to all internal and external partners
- Arrange all pathways prior to the patient being discharged
- Co-ordinate discharge
- Undertake an intense assessment over a 1 to 3-day period
- Support with patient’s rehabilitation on returning home from a stay in hospital
- Manage the team of Personal Nursing Assistants in following the agreed person-centred plan
- Provide professional leadership, advice and guidance to Hilton Nursing Partners
- Communicate effectively with patients and their relatives, ensuring accurate and seamless information is conveyed and documented
- Assistant with any medication requirements
- At the end of the 2 weeks period, after a final assessment provide a full recommendation of ongoing needs for Social Services

- To follow Hilton Partners business and system process at all times. Reporting accurately and in a timely manner.
- To encourage and supportively re-able patients towards a degree of independence and activity appropriate to their abilities
- To assist patients with personal care duties which promote dignity and respect at all times.
- To support patients with food preparation and the monitoring of food and fluid intake as directed
- To support patients with all daily living tasks which promote independence and wellbeing.
- To ensure that all documents are completed accurately and correctly using IT equipment provided.
- To assist and escort patients to appointments and hospital visits if required
- Comply with Hilton Nursing Partners guidelines, policies and procedures and adhere to and actively promote the organisation's Equal Opportunities policy.

As a Registered Nurse, you will be expected to:

- To follow the care plan and record information as per Hilton's business and system process.
- Report immediately and appropriately any significant changes in health or social circumstances of the patients.
- Comply with Manual Handling legislation when moving patients.
- Undertake planned training to carry out duties of a Registered Nurse
- Attend meetings and training with the team as required.
- Provide flexible cover for colleagues in the event of annual leave or sickness as part of the HNP team.
- Use the provided IT systems effectively and efficiently.
- Be available to work flexible rota as agreed.
- Comply with the Nursing and Midwifery Council's Code of Conduct

- To keep abreast of current professional issues and maintain the knowledge and skills necessary to perform your role effectively and safely.
- Be responsible for your personal development and professional revalidation
- If the need arises to cover other services and areas within Hilton Nursing Partners

PERSON SPECIFICATION

	Essential	Desirable
Experience	<p>Recent clinical experience in either the Health or Social Care Sector</p> <p>Delivery of evidence-based practice</p> <p>Demonstrates patient focused approach</p>	<p>Evidence of facilitating learning in practice</p> <p>Evidence of on-going personal + professional development</p> <p>Previous experience of working within the community setting</p>
Skills	<p>Patient focused approach</p> <p>Basic IT skills</p> <p>Well-developed verbal & written communication skills</p> <p>Ability to develop working relationships with others</p> <p>Time management and personal organisation skills</p> <p>Good decision maker</p> <p>Ability to prioritise</p> <p>Able to have the confidence and work on own initiative</p>	
Qualifications	Adult Registered Nurse with the NMC	Completion of Preceptorship
Knowledge	<p>NMC Code of Conduct</p> <p>Clinical Governance Risk management</p> <p>Understanding of current issues in nursing</p> <p>Ability to undertake assessments</p>	

	Understanding of the discharge process	
Other	Own transport Flexible regarding availability	Understanding of Hilton's Values